

Nomination Deadline: Wednesday, February 19

Award Presentation: April 1

THOMSON AWARDS

Dennis Thomson Leadership and Compassionate Care Scholar Awards Nomination Forms

SCHOLAR PROGRAM

Established in 2000, the Thomson Compassionate Care Scholars Program aims to recognize care providers who embody the tenets of compassion and to give those individuals the opportunity to foster compassionate care among colleagues in their respective areas through small seed grants.

Feeling supported by colleagues and by the institution is important for individuals to be able to demonstrate compassion. Therefore, the goals of the program are to recognize care providers from any discipline who embody the tenets of compassion and to provide them with the opportunity to develop a project that will foster compassionate care in their clinical area.

Nominators must be leaders in the nominee's clinical area. The nominator must be willing to provide the Scholar with the opportunity to develop and implement the compassionate care project. The award comes with a small honorarium that may be used for the project or the Scholar's time.

LEADERSHIP AWARD

Help BWH cultivate and reinforce the traits of outstanding leadership by nominating a colleague who embodies the values of character, composure, commitment, courage, competency and care for others. The recipient will be recognized at an award ceremony and receive reimbursement of up to \$1,000 to attend a leadership building program of their choice. In addition, the hospital will donate \$1,000 to the Dennis J. Thomson Fund to support compassionate care at BWH.

Facing a struggle with lymphoma that provided him with a renewed perspective on life, former Vice President of Public Affairs Dennis Thomson took pen in hand and articulated better than anyone the elements of character and leadership. Writing in a journal that chronicled his fight against the disease, Thomson reflected on the importance of values:

"As someone living with cancer, who by necessity has faced my own mortality, let me gently suggest to you that you work your life backward from that final scene. Know now what you want your life to mean, what you want your legacy to be, and imbue those thousands of days between now and then with the actions and the values that will reap what you seek to harvest in your life."



Dennis Thomson Leadership Award

NOMINATION FORM

Leadership has been defined in many ways. Among the qualities often cited are character, composure, commitment, courage, coaching, competency, and care for people. Please use two or three of these qualities and describe the nominee's leadership ability. Feel free to attach additional pages if necessary.

Name of person nominated: _____

Title: _____

Department: _____

Name of recommending person: _____

Contact number for recommending person: _____

Please complete this form and mail interoffice or fax to:

Wendy Martinez

PBB-603

Fax: (617) 264-5159

On-line: www.bwhpikenotes.org

Nominations are due on or before Wednesday, February 19.

For more information, contact your Human Resources generalist.

Qualities of Leadership

Character

Character is often defined as doing the right thing when no one is watching. It means acting in an honest, straight-forward manner. It stems from respect of all people.

Composure

Maintaining a sense of calm and being collected under the most adverse conditions. Composure means that you are able to take a step back and be thoughtful while under stress.

Commitment

Dedication to a cause, value or concern. A person must demonstrate a willing appreciation and support for the values of this organization, including quality patient care, teaching excellence, research leadership, customer focus, respect for the individual, teamwork, ability to embrace change, and operational efficiency.

Courage

Demonstrating the ability to withstand dire circumstances in a way that reinforces an element of professionalism and respect.

Coaching

Ensuring a legacy of institutional and personal values for those who will someday follow in your footsteps. Taking the extra time to cultivate and refine the skills and talents of newcomers to the organization.

Competency

To thoroughly understand a person's role within the organization and the community and to consistently deliver the highest quality of service.

Care for People

To recognize the contributions of all members of the BWH community and to treat our staff, employees, patients and families with respect. Understanding that complex problems can be best addressed through a diversity of viewpoints.

Compassionate Care

INSTRUCTIONS FOR NOMINATIONS

Any care provider may be nominated for the Dennis J. Thomson Compassionate Care Scholar Award. To complete the nomination process, follow these instructions:

1 Nominator – Identify an individual who you feel embodies the qualities of compassionate care. Provide a letter of nomination describing why you feel the nominee qualifies as a compassionate caregiver. Discuss your plans with the nominee and discuss how the nominee may use the award to develop a project on compassionate care in your clinical area.

2 Nominee – Discuss your ideas for a compassionate care project with the nominator. Describe the goals for the project and how you will implement it in your clinical area. The project may include a wide range of activities such as developing a session on compassionate care for an already existing curriculum, sponsoring a series of lunch discussions on compassionate care, or inviting patients to provide feedback on compassionate care and using the results to amend a patient satisfaction survey. The project will vary according to clinical area.

3 Project Budget – Please include an itemized budget. The program offers seed money of \$500.

Dennis Thomson Compassionate Care Scholar Program

NOMINATION FORM

Name and position: _____

Nominated by: _____

Clinical Area: _____

Brief description of how project will address compassionate care:

Specific goals of project: _____

How will this project be integrated into the clinical area:

Project budget: _____

Additional comments: _____

Please complete this form and mail interoffice or fax to:

Wendy Martinez

PBB-603

Fax: (617) 264-5159

On-line: www.bwhpikenotes.org

Nominations are due on or before Wednesday, February 19.



BRIGHAM AND
WOMEN'S HOSPITAL